



Samoa Bureau of Statistics

EMPLOYMENT STATISTICS

September 2017 Quarter

01 Dec 2017

Summary Table

	Jun 17 Quarter	Sep 2017 Quarter
Employment Number	24,137	24,039
Total Wages (000)	\$131,279	\$134,621
Average Wages Received	\$5,440	\$5,601
Employment Growth <i>(% change over the quarter of last year)</i>	-1.0%	-2.7%

ISSUE #8

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OVERVIEW

Employment numbers in the September 2017 quarter recorded a 2.7% decrease over the September 2016 quarter and also noted a decrease by 0.4% compared to June 2017 quarter. The slight year-on-year decrease in the period under review reflects the decline in employment and recruitment opportunities in sectors such as Construction, Agriculture, Other Manufacturing and Restaurants.

Wages and Salaries for the September 2017 quarter both increased on a year-on-year basis and on a quarter-on-quarter basis by 0.3% and 2.5% respectively. This was mainly influenced by the increase in wages paid out in industries such as Other Manufacturing, Water, Accommodation, Commerce and Health.

QUARTERLY REVIEW EMPLOYMENT INDEX

Table 1: Employment & Wage Index (2009=100)

	Sep 16	Dec 16	Mar 17	Jun 17	Sep 17
Employment Index	113	114	112	111	110
% change	1.8	1.8	0.1	-1.1	-3.0
Wage Index	123	120	123	123	126
% change	4.4	2.2	1.7	1.0	3.7

Consistent negative growth has been maintained for both the previous quarter and quarter under review (June & September 2017) of -1.1 and -3.0 percentage points respectively as shown in Table 1. Despite the noted decline in employment numbers, wage index continues its positive growth to eight consecutive quarters from December 2015.

Chart 1: Employment Index, Sep 2014—Sep 2017

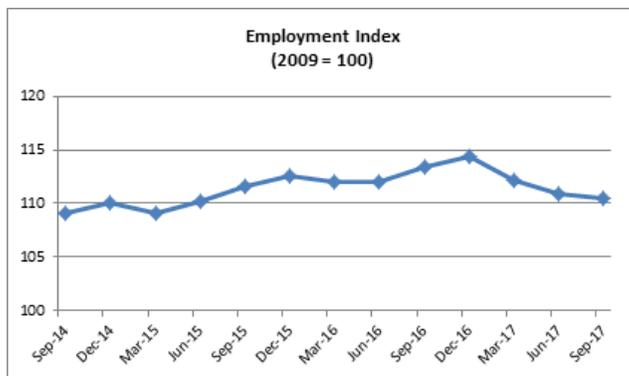


Chart 1 shows the trend in the quarterly employment index which fluctuates from September 2014 to September 2017. The trend cycle oscillates on a small scale with lowest index being March 2015 and highest being December 2016 with employment indexes of 109 and 114 respectively.

The industries that had significant influence to this decline were Construction, Other manufacturing, Restaurants and Other business services with negative growths of 33.9% (490 people), 14.7% (191 people), 10.7% (46 people) and 7.1% (55 people) each over the employment numbers in the September 2016 quarter.

Some industries which contributed largely to the decrease in employment in September quarter are as follows:

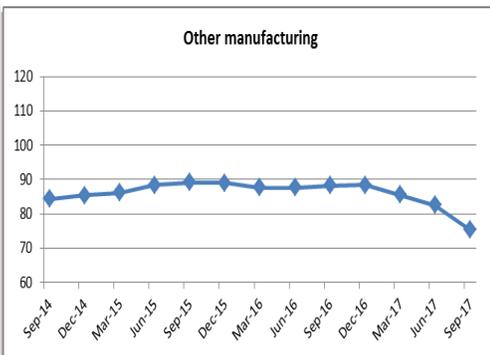
Chart 2: Construction Employment Index

Employment opportunities in the Construction industry experienced declining growth due to lack of establishments being erected since June 2016. A slight increase is experienced in period under review compared to June 2017 due to construction of commercial buildings around the country.



Chart 3: Other Manufacturing

Other Manufacturing industry had constant growth up to December 2016 experiencing a decrease onwards. Employment decreased by 14.7% compared to September 2016; it also decreased by 8.8% compared to June 2017 quarter. This was mainly caused by the closure of Yazaki Samoa Limited.



WAGE INDEX

Chart 4: Wage Index, Sep 2014—Sep 2017



Chart 4 shows the trend in the wage index (2009=100) from September 2014 to September 2017. The wage index

continues to increase with the September 2017 quarter being the highest as it stood at 126. For the period under review, the wage index increased by 3.0% both over the September 2016 quarter and the June 2017 quarter.

The growth in the wage index was supported mainly by increase experienced in sectors such as Other manufacturing (45.6 percentage points), Accommodation (12.9 percentage points), Restaurants (10.9 percentage points) and Water (9.1 percentage points) respectively in September 2017 quarter compared to September 2016 quarter.

EMPLOYMENT LEVELS

Table 2: Employment & Wages, September 2017 Quarter

Employed Persons, Total Wages & Average Quarterly Wages Sep 2017						
	Total	%	Male	%	Female	%
Total Employed	24,039	100.0	13,719	57.1	10,320	42.9
Total Wages (\$m)	134.6	100.0	73.5	54.6	61.1	45.4
Quarterly Average Wages (\$)	5,601		5,359		5,922	

According to Table 2 above, the estimated population employed in the formal sector in the September 2017 quarter was 24,039; of which 57.1% were males and 42.9% were females. Total wages amounted to about \$134.6 million; males received the biggest share (54.6%) of the total wages in the September 2017 quarter with females receiving 45.4% of total wages.

However, in terms of quarterly average wages, males earned less than females. As shown in Table 2, Male quarterly average wages amounted to \$5,359 and females' quarterly average wages were \$5,922.

Table 3 below shows the employed population by sector, Primary, Secondary, Services and the Public Sector from September 2016 to September 2017. In September 2017, Services sector was the biggest employer accounting for 62.8% of the total formal population. Public Administration was the second biggest employer employing around 23.1%, followed by the Secondary Sector with 13.2% and

only 1.0% of the total was employed in the Primary Sector.

Table 3: Distribution of Employment by Industry, Sep 2017

Year	(No.) (%)	Total	Sector			
			Primary	Sec- ondary	Ser- vices	Public Admin
Sep-16	(No.)	24694	281	3785	15114	5513
	(%)	100	1.1	15.3	61.2	22.3
Dec-16	(No.)	24904	265	3617	15487	5535
	(%)	100	1.1	14.5	62.2	22.2
Mar-17	(No.)	24399	244	3369	15247	5540
	(%)	100	1.0	13.8	62.5	22.7
Jun-17	(No.)	24137	233	3259	15096	5549
	(%)	100	1.0	13.5	62.5	23.0
Sep-17	(No.)	24039	229	3163	15089	5558
	(%)	100	1.0	13.2	62.8	23.1

On a yearly basis, Public Administration for the period under review is the only sector that has increased in terms of employment numbers by 0.8% compared to September 2016. Public Administration also experienced an increase of 0.2% for the period under review when compared to previous quarter of June 2017. Primary, Secondary and Services sectors all experienced either no change or negative growth both when comparing reviewed quarter September 2017 to September 2016 quarter and to June 2017 quarter.

Table 4: Distribution of Employment by Industry, Sep 2017

Industry	Male No.	%	Female No.	%	Total No.	%
Public Admin	2677	48.2	2881	51.8	5558	23.1
Commerce	2229	63.6	1276	36.4	3505	14.6
Other Serv	1516	54.1	1286	45.9	2801	11.7
Transport	1297	70.7	537	29.3	1834	7.6
Accommodat	813	54.3	685	45.7	1498	6.2
Personal Ser	783	59.1	542	40.9	1325	5.5
Other Manuf	590	53.2	520	46.8	1111	4.6
Finance Serv	449	41.0	645	59.0	1094	4.6
Health	445	41.9	618	58.1	1063	4.4
Construction	866	90.5	91	9.5	957	4.0
Other Busin	459	63.7	261	36.3	720	3.0
Food Manufa	349	71.3	141	28.7	490	2.0
Education	151	31.3	332	68.7	484	2.0
Restaurants	210	54.8	173	45.2	383	1.6
Communicat	224	59.1	155	40.9	380	1.6
Electricity	266	83.7	52	16.3	318	1.3
Water	219	76.1	69	23.9	288	1.2
Agriculture	124	77.0	37	23.0	161	0.7
Fishing	51	74.8	17	25.2	68	0.3
TOTAL	13719	57.1	10320	42.9	24039	100.0

Table 4 shows the distribution of employment by industry. At the industry level, the majority of the formal sector employment was in the Public Administration which made up 23.1% of the total; of which 48.2% were males and 51.8% were females. Commerce the biggest contributor to GDP was the second biggest employer comprising 14.6% of the number of people employed. Other Services was the third biggest employer comprising 11.7% of the total; the ratio of males to females was 54:46. Transport, Accommodation and Personal services were the next biggest employers with shares of 7.6%, 6.2% and 5.5% respectively of the total. However, industries in the Primary sector, Agriculture and Fishing only employed about 0.7 percent and 0.3 percent respectively of the total.

In terms of employment composition by sex, the industries that recorded high percentages of males to females were Construction, Electricity, Agriculture, Water, Fishing, Transport, Other business services and Commerce. Females dominated employment opportunities in industries such as Education, Finance services, Health and Public Administration.

Table 5: Male wages and average wages, September 2017

Industries	% of Em- ployed Males to total	Male Wages (\$)	Male Average Quarterly Wage (\$)
Communication	1.6	2.7	12,226
Health	3.2	4.2	9,469
Finance Services	3.3	4.0	8,911
Public Administrat	19.5	18.7	6,972
Electricity	1.9	1.8	6,911
Water	1.6	1.4	6,254
Other Services	11.0	8.2	5,421
Personal Services	5.7	4.1	5,223
Transport	9.5	6.1	4,666
Other Manufacturin	4.3	2.6	4,419
Construction	6.3	3.6	4,183
Food Manufacturin	2.5	1.5	4,174
Education	1.1	0.6	4,125
Other Business	3.3	1.8	4,056
Commerce	16.2	8.6	3,864
Accommodation	5.9	2.5	3,133
Restaurants	1.5	0.6	2,942
Agriculture	0.9	0.3	2,540
Fishing	0.4	0.1	2,484
TOTAL	100.0	73.5	5,359

Table 5 shows the male employment data by Industry. Despite the highest number of males being employed in the Public Administration sector (19.5% of total male employed) and also having the highest total wages paid (\$18.7 million), this sector came fourth in terms of average wages, with Communications on top with an average quarterly earning of \$12,226. The industry which accounted for just about 1.6% of the total male employment recorded total wages of \$2.7 million. Health and Finance services had the second and third highest average quarterly wages of \$9,469 and \$8,911 respectively and comprised 3.2% and 3.3% each of the total male employment.

Commerce, the second biggest employer for Males recorded an average quarterly wages of \$3,864 making it the fifth lowest average wages for Males. The lowest average quarterly wages for males were reported in Restaurants, Agriculture and Fishing industries with average wages of \$2,942, \$2,540 and \$2,484 respectively.

Table 6: Female wages and average wages, Sep 2017

Industries	% of Employed Female to total	Female Wages (\$mil)	Female Average Quarterly Wage (\$)
Health	6.0	6.1	9,906
Electricity	0.5	0.5	9,137
Finance Services	6.3	5.6	8,713
Communication	1.5	1.2	7,903
Public Administration	27.9	21.6	7,487
Water	0.7	0.5	7,159
Food Manufacturing	1.4	0.8	5,695
Other Services	12.5	7.3	5,666
Personal Services	5.3	3.1	5,651
Transport	5.2	2.5	4,731
Other Business Services	2.5	1.2	4,465
Construction	0.9	0.4	4,380
Other Manufacturing	5.0	2.1	3,961
Fishing	0.2	0.1	3,899
Commerce	12.4	4.8	3,761
Accommodation	6.6	2.0	2,896
Education	3.2	0.9	2,854
Restaurants	1.7	0.4	2,373
Agriculture	0.4	0.1	2,282
TOTAL	100.0	61.1	5,922

Similar to males, Public Administration was the biggest employer (27.9%) for females and also had the highest total wages paid (\$21.6 million), however it was not the

highest in terms of average quarterly wages. The Health industry recorded the highest average quarterly wages in the September 2017 quarter of \$9,906, followed by Electricity and Finance Services with average quarterly wages of \$9,137 and \$8,713 respectively. The lowest average quarterly wages for females were reported in the Education, Restaurants and Agriculture industries of \$2,854, \$2,373 and \$2,282 respectively.

There were no significant differences between the average quarterly wages by sex composition for some industries such as Restaurants, Accommodation, Other services, Other manufacturing and Public Administration.

TWELVE MONTHS REVIEW: **(October 2016–September 2017)**

Table 7: Employment & Wage Index

	2012/13	2013/14	2014/15	2015/16	2016/17
Employment Index	107	106	108	110	110
% change	0.6	-0.8	1.8	2.0	-0.5
Wage Index	110	113	117	120	122
% change	3.9	2.7	3.2	2.8	1.8

Table 7 above indicates that the number of employed persons decreased by 0.5% in the year ended September 2017 over the previous year while wage index went up by 1.8%.

The decrease in employment in the year ended September 2017 by 0.5% (133 people) was mainly influenced by the decrease in employment opportunities in industries such as Construction (down by 24.4%), Agriculture (down by 17.3%), Other services (down by 6.6%), Electricity (down by 6.2%) and Other manufacturing (down by 5.9%).

Table 8: Employment and Wage, Year 2017

Employed Persons, Total Wages & Average Annual Wages						
Year ended September 2017						
	Total	%	Male	%	Female	%
Total Employed	24,370	100.0	13,911	57.1	10,459	42.9
Total Wages (\$000)	531,906	100.0	293,065	55.1	238,841	44.9
Average Annual Wages (\$)	21,826		21,068		22,836	

Total employed in the year ended September 2017 was 24,370; 57.1% being males and 42.9% being females. Total wages paid amounted to \$531.9 million. Males received the biggest share of total wages with 55.1% of the total and 44.9% being female wages.

Total average yearly wages received in the year ended September 2017 for both males and females was \$21,826. Females recorded the highest average wage of

\$22,836 whereas males average wage was lower by \$1,768 compared to female earnings.

Background Information and New Developments

Introduction

Estimates of employment alone are often insufficient to understand the overall labour market situation. However in the absence of regular and timely releases of information on the labour force, the Bureau of Statistics wishes to provide users a release of the formal employment estimates or so-called paid employment estimates as part of its development in expanding short term indicators or leading indicators for policy and planning purpose, as stipulated in the SSDS 2011 – 2021. This publication provides statistics on formal employment on a quarterly basis, by industry and sex. It also provides average earnings per employee at the industry level. The information has been used for many years as input data for the compilation of the GDP estimates, which are released through the Quarterly Economic Review report published by the Economic Policy and Planning Division of the Ministry of Finance.

This work has been co-ordinated in close co-operation between the Samoa National Provident Fund (SNPF) and the Samoa Bureau of Statistics (SBS) for a number of years. This publication is the eighth time that such statistics have been published on the formal employment data by SBS. It will be an on going publication released on a quarterly basis. Readers can visit our website at www.sbs.gov.ws to download this publication and other related statistics.

Scope and Coverage

Employment covers all formally registered employees to the Samoa National Provident Fund. This includes all industries in the Primary, Secondary and Tertiary Sectors and the Public Administration (Private and Public Sectors).

Classification

The International Standard Industry Classification (ISIC), Revision 3.1 is used to classify the economic activity of businesses in the SNPF Register. Classification of economic activity is important in the determination of the extent and nature of the information collected and the quality of the data compiled. The employees through employers are then classified into various industries using the ISIC Rev 3.1.

Employment and Formal Employment

Employment

- ◆ Employment is the total number of persons who are engaged in paid work.
- ◆ It includes all persons who are either part timers or full time workers and are employed either in the public or private sectors (working for wages)

Formal Employment

- ◆ Employment that is government regulated, such that workers are ensured a wage and certain employment rights.
- ◆ It **includes** all employees and employers in the formal sectors who have registered under the SNPF.
- ◆ It does **not include** the informal sectors and individual contributors such as proprietors, self-employed workers, unpaid family or volunteer workers, farm workers, and domestic workers.

Employment Index

- ◆ Is a measure of change on the employment numbers, with 2009 as the base year

Wage Index

- ◆ Is a measure of change on the wages and salaries, it was compiled using the base year of 2009

Revisions

Employment Data is supplied by the SNPF on a quarterly basis. This data is input manually by the Finance Statistics Division (FSD) in to the system and is used for compiling and monitoring employment trend by industry. In some cases where there may be a delay in receiving this data, estimates are then used until the actual numbers are available. Revisions are made later on when actual data are made available to the Bureau.

This update incorporates revisions to the wages and salaries for the September 2016 publication to reflect the increase in the minimum contribution rate of 6% in July 2015 to 7% in July 2016.



Samoa Bureau of Statistics

SBS Vision:
"To be the leader in providing relevant, quality statistics for the benefit of Samoa."

National Accounts & Finance Statistics Division
FMFM II Building, Level 2 PO Box 1151
Apia, Samoa

Phone: (685) 62006 / 29326
Fax: (685) 24675
E-mail: fsd@sbs.gov.ws

Table 1 : Employment Index (Base Period : Average Employment Numbers 2009=100), Sep 2012 - Sep 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	All Industries
2012	123.01	103.89	107.5	96.1	107.6	140.7	126.4	111.5	108.5	88.2	115.1	88.8	101.2	115.4	98.4	115.1	384.9	109.1	104.0	109
2013	113.9	84.7	90.7	89.7	104.3	147.1	113.1	115.5	107.6	85.2	115.4	96.4	101.1	106.3	101.3	119.3	404.8	102.6	112.8	109
2014	121.0	71.6	91.8	85.4	90.9	155.2	115.7	119.8	96.8	84.1	103.7	95.4	100.4	100.0	101.0	116.9	441.4	97.9	130.9	109
2015	111.4	92.7	93.4	88.2	77.3	157.1	125.8	123.0	86.3	83.5	102.5	94.6	97.4	117.0	101.2	114.7	453.9	99.7	146.1	111
2016	120.9	100.3	90.2	88.0	63.9	146.2	151.6	133.4	102.0	86.0	98.0	100.8	98.9	127.0	103.1	115.6	450.0	102.3	131.2	113
Sep-12	121.1	86.7	107.6	96.9	106.8	144.9	125.5	112.6	107.9	89.1	116.5	90.5	99.4	117.4	99.0	114.4	387.5	108.8	104.3	109
Dec-12	118.6	91.4	104.7	93.8	106.0	145.2	125.1	114.3	108.4	88.1	117.9	90.5	100.1	111.7	100.5	117.2	391.5	106.7	104.6	109
Mar-13	120.9	89.4	95.4	89.9	105.4	146.1	119.6	115.7	109.8	88.7	117.5	93.3	100.1	112.7	100.8	117.7	391.6	105.1	108.0	109
Jun-13	116.1	86.3	91.9	89.2	105.3	145.8	112.9	115.1	109.1	87.6	117.4	95.7	101.6	110.2	101.1	124.5	398.5	103.8	109.7	109
Sep-13	111.9	82.8	88.4	90.0	104.6	147.1	111.1	115.1	108.5	86.5	116.3	98.2	101.6	107.3	101.5	118.7	408.7	102.6	115.1	109
Dec-13	106.5	80.2	87.2	89.9	101.7	149.2	108.8	115.9	103.1	77.9	110.5	98.7	101.2	94.9	101.6	116.5	420.2	99.0	118.2	108
Mar-14	113.5	73.8	89.0	86.9	96.2	152.0	107.6	119.1	100.3	77.0	105.1	97.3	100.9	96.3	101.2	110.4	425.2	97.3	123.2	108
Jun-14	119.8	65.1	93.1	84.9	92.0	155.2	111.6	121.3	99.1	84.9	102.7	94.8	100.7	96.7	100.7	119.4	434.9	97.8	129.2	109
Sep-14	126.9	71.0	92.0	84.4	88.4	155.8	119.3	119.4	96.1	85.7	103.1	94.7	100.8	101.5	100.7	119.3	447.6	98.0	133.0	109
Dec-14	123.8	76.6	93.0	85.4	86.8	157.8	124.5	119.4	91.7	88.6	103.7	94.9	99.1	105.4	101.3	118.6	457.7	98.6	138.1	110
Mar-15	115.5	81.7	95.9	86.2	83.6	158.8	123.0	117.5	83.0	80.3	102.1	95.2	97.8	109.3	101.5	112.3	460.1	97.0	140.3	109
Jun-15	105.0	88.1	96.1	88.3	81.0	157.9	121.9	122.0	81.7	83.3	103.6	94.5	97.0	120.5	101.1	111.1	457.5	99.0	144.1	110
Sep-15	108.1	97.3	94.9	89.2	74.9	156.3	128.0	124.8	87.5	84.8	101.9	94.4	97.5	119.3	100.7	117.0	453.3	101.6	149.0	112
Dec-15	117.0	103.5	86.6	89.1	69.8	155.3	130.2	127.7	93.0	85.7	102.2	94.3	97.5	118.9	101.7	118.7	444.6	101.3	151.1	113
Mar-16	124.9	101.2	84.7	87.7	65.8	152.8	149.3	129.0	92.1	85.0	99.3	96.4	98.3	112.1	102.6	114.8	443.3	101.4	140.3	112
Jun-16	124.0	97.8	83.7	87.6	64.2	146.6	161.9	129.5	94.3	84.8	98.2	98.4	99.0	125.2	103.4	114.3	444.0	101.1	130.1	112
Sep-16	121.6	101.8	91.2	88.2	63.4	142.0	159.5	135.8	104.9	86.1	97.7	103.4	99.0	135.6	103.0	114.8	452.9	103.9	124.8	113
Dec-16	112.9	100.4	101.1	88.3	62.4	143.5	135.9	139.3	116.8	88.0	96.7	105.0	99.1	135.0	103.4	118.7	459.8	102.5	129.7	114
Mar-17	100.9	98.9	106.0	85.6	62.7	147.6	109.5	140.2	111.1	83.2	97.0	105.5	99.1	118.7	103.5	113.0	473.6	98.8	128.5	112
Jun-17	95.7	96.8	104.7	82.5	61.5	149.5	103.4	139.4	105.0	79.2	96.9	102.8	99.5	125.9	103.7	110.5	482.0	95.8	127.2	111
Sep-17	93.9	95.6	104.4	75.3	60.3	149.1	105.5	138.7	107.1	76.9	98.1	99.9	98.7	126.0	103.9	111.4	486.4	98.2	124.9	110

Source: National Provident Fund

Table 2 : Wage Index (Base Period : Average Employment Wages & Salaries 2009=100), Sep 2012 - Sep 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	All Industries
2012	83	88	115	114	101	104	104	108	100	104	103	102	119	97	107	104	110	114	97	107
2013	87	99	126	115	114	111	108	112	104	107	105	102	130	103	108	109	109	119	100	111
2014	88	103	134	118	111	113	101	110	103	100	113	111	135	106	113	114	112	121	95	114
2015	101	94	146	119	128	113	97	113	107	109	115	125	138	95	121	117	118	129	89	117
2016	99	101	141	119	151	119	110	113	110	108	117	130	146	93	126	111	134	129	92	121
Sep-12	81	84	114	113	98	106	104	108	102	106	104	103	120	97	108	107	100	114	97	108
Dec-12	87	85	116	113	108	105	108	109	103	106	104	102	124	101	109	107	100	116	98	110
Mar-13	86	94	121	112	114	115	108	111	102	105	104	100	130	99	109	109	104	119	99	111
Jun-13	88	100	124	113	118	110	107	112	101	108	104	101	130	100	105	106	98	119	100	110
Sep-13	87	106	128	117	115	114	107	113	105	108	104	102	129	104	111	112	101	119	100	113
Dec-13	87	101	131	119	110	107	110	112	106	108	107	103	132	114	107	112	94	120	100	112
Mar-14	84	102	130	117	110	113	105	111	104	97	108	105	136	109	113	111	105	119	97	115
Jun-14	86	101	130	116	110	107	100	109	99	95	111	110	136	109	111	107	101	119	94	113
Sep-14	88	104	136	117	115	119	98	110	102	98	114	114	133	103	118	116	106	121	94	116
Dec-14	94	104	141	121	111	114	99	112	106	112	118	115	133	107	113	123	97	127	95	116
Mar-15	97	103	143	121	114	118	98	115	107	115	118	117	137	101	119	124	105	129	93	119
Jun-15	104	98	149	119	118	108	95	113	108	113	115	123	138	95	119	118	102	130	91	117
Sep-15	103	90	147	118	134	115	95	112	105	104	113	129	134	92	126	110	111	127	87	118
Dec-15	101	90	150	120	155	112	98	111	107	106	112	129	142	95	122	115	112	132	88	118
Mar-16	99	91	149	118	166	118	102	112	106	105	113	127	145	95	127	110	122	134	90	121
Jun-16	100	102	150	120	159	114	106	114	107	110	115	129	151	95	123	118	122	133	94	122
Sep-16	100	104	142	118	145	120	116	113	111	109	118	129	142	90	130	106	125	127	95	123
Dec-16	97	106	130	122	133	124	119	114	113	110	121	132	147	92	125	107	117	126	91	120
Mar-17	102	105	127	120	134	129	124	113	118	112	119	120	143	93	132	103	119	127	90	123
Jun-17	101	113	135	128	129	129	120	115	120	115	118	120	146	93	126	105	115	130	93	123
Sep-17	111	117	134	171	133	131	118	118	126	121	117	118	141	90	134	106	122	126	92	126

Source: National Provident Fund

Table 3: Total Registered Employees classified by industry, Sep 2012 - Sep 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Total Males & Females
2012	211	74	504	1,419	567	272	1,147	2,819	1,519	440	2,153	338	1,122	660	5,267	500	841	1,473	2,334	23,658
2013	195	60	425	1,324	549	284	1,026	2,919	1,506	424	2,158	367	1,121	608	5,418	518	885	1,386	2,530	23,705
2014	208	51	430	1,260	479	299	1,050	3,028	1,355	419	1,938	363	1,113	572	5,404	508	965	1,322	2,936	23,700
2015	191	66	438	1,302	407	303	1,141	3,110	1,208	416	1,915	360	1,080	669	5,417	498	992	1,346	3,278	24,138
2016	207	72	423	1,298	337	282	1,376	3,373	1,428	428	1,832	383	1,096	726	5,517	502	983	1,381	2,944	24,589
Sep-12	208	62	504	1,430	563	280	1,139	2,845	1,510	444	2,179	344	1,102	671	5,299	497	847	1,469	2,339	23,731
Dec-12	204	65	491	1,384	559	280	1,135	2,889	1,517	439	2,204	344	1,110	639	5,378	509	855	1,441	2,347	23,789
Mar-13	207	64	447	1,328	555	282	1,086	2,924	1,537	442	2,196	355	1,110	644	5,394	511	856	1,419	2,424	23,779
Jun-13	199	62	431	1,316	555	281	1,024	2,911	1,527	436	2,196	364	1,126	630	5,411	541	871	1,402	2,460	23,743
Sep-13	192	59	414	1,328	551	284	1,008	2,910	1,518	431	2,174	373	1,126	614	5,431	516	893	1,386	2,582	23,790
Dec-13	183	57	409	1,326	536	288	987	2,931	1,443	388	2,066	375	1,122	542	5,438	506	918	1,337	2,653	23,506
Mar-14	195	53	417	1,282	507	293	976	3,011	1,403	384	1,966	370	1,119	550	5,417	480	929	1,314	2,764	23,431
Jun-14	206	46	437	1,253	485	299	1,013	3,067	1,387	423	1,920	360	1,117	553	5,389	519	950	1,321	2,898	23,643
Sep-14	218	51	431	1,245	465	301	1,082	3,018	1,345	427	1,927	360	1,117	580	5,389	518	978	1,323	2,984	23,761
Dec-14	213	55	436	1,261	457	304	1,129	3,018	1,283	442	1,939	361	1,099	603	5,422	515	1,000	1,331	3,099	23,965
Mar-15	198	58	450	1,272	441	306	1,116	2,971	1,162	400	1,909	362	1,084	625	5,430	488	1,006	1,309	3,147	23,733
Jun-15	180	63	450	1,304	427	305	1,106	3,084	1,144	415	1,937	359	1,075	689	5,410	482	1,000	1,337	3,233	24,000
Sep-15	186	69	445	1,317	395	302	1,162	3,156	1,224	422	1,906	359	1,081	682	5,385	508	991	1,372	3,343	24,304
Dec-15	201	74	406	1,314	368	300	1,181	3,229	1,302	427	1,910	358	1,080	680	5,441	515	972	1,367	3,390	24,516
Mar-16	214	72	397	1,294	347	295	1,354	3,262	1,288	424	1,857	366	1,090	641	5,489	499	969	1,370	3,149	24,375
Jun-16	213	70	393	1,293	338	283	1,469	3,275	1,320	422	1,837	374	1,098	716	5,530	496	970	1,365	2,920	24,381
Sep-16	209	73	428	1,302	334	274	1,447	3,434	1,468	429	1,827	393	1,097	775	5,513	498	990	1,404	2,800	24,694
Dec-16	194	72	474	1,304	329	277	1,233	3,522	1,635	438	1,809	399	1,099	772	5,535	515	1,005	1,384	2,909	24,904
Mar-17	173	71	497	1,263	330	285	993	3,545	1,554	414	1,813	401	1,099	678	5,540	491	1,035	1,334	2,882	24,399
Jun-17	164	69	491	1,218	324	288	938	3,525	1,470	394	1,812	391	1,103	720	5,549	480	1,063	1,294	2,854	24,137
Sep-17	161	68	490	1,111	318	288	957	3,505	1,498	383	1,834	380	1,094	720	5,558	484	1,063	1,325	2,801	24,039

Source: National Provident Fund

Table 4a: Formal registered male employees classified by industry, Sep 2012 - Sep 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Total Males
2012	167	56	330	741	498	216	1,053	1,810	794	229	1,614	189	485	425	2,690	169	358	881	1,283	13,988
2013	150	47	278	695	481	222	946	1,865	829	231	1,607	207	484	373	2,741	186	383	815	1,384	13,923
2014	155	40	290	668	417	233	981	1,924	725	223	1,417	197	479	343	2,710	171	420	772	1,632	13,797
2015	145	49	301	675	352	235	1,067	1,954	626	230	1,400	201	455	427	2,679	169	428	794	1,891	14,075
2016	151	54	292	674	284	218	1,285	2,129	740	239	1,304	218	454	452	2,687	159	414	820	1,632	14,204
Sep-12	163	47	333	746	494	223	1,046	1,829	793	229	1,634	193	478	431	2,702	166	359	876	1,272	14,012
Dec-12	158	50	326	726	489	222	1,040	1,845	802	227	1,652	195	480	404	2,735	177	365	849	1,273	14,012
Mar-13	161	50	296	698	486	222	991	1,864	824	235	1,639	201	479	410	2,742	183	368	836	1,323	14,008
Jun-13	155	48	281	692	486	220	942	1,855	840	239	1,641	207	488	394	2,742	195	377	830	1,350	13,980
Sep-13	147	46	270	694	483	221	933	1,860	849	236	1,621	211	488	374	2,742	185	388	816	1,414	13,978
Dec-13	136	45	267	697	469	224	919	1,880	802	212	1,527	209	483	315	2,736	179	399	777	1,448	13,725
Mar-14	144	42	277	682	443	227	909	1,935	776	206	1,443	201	480	323	2,725	166	405	757	1,510	13,650
Jun-14	152	37	292	672	423	232	945	1,955	750	225	1,405	195	479	326	2,708	177	414	769	1,603	13,759
Sep-14	163	40	294	660	405	234	1,014	1,911	710	224	1,409	196	483	351	2,699	170	426	776	1,665	13,829
Dec-14	160	42	298	659	398	237	1,056	1,896	663	239	1,414	198	474	369	2,709	170	434	785	1,750	13,951
Mar-15	151	44	307	657	383	238	1,042	1,868	603	223	1,394	201	462	395	2,707	162	434	770	1,791	13,833
Jun-15	138	46	306	678	370	237	1,031	1,938	601	232	1,420	201	453	443	2,686	164	430	782	1,864	14,021
Sep-15	141	52	306	685	340	233	1,086	1,983	639	232	1,397	201	452	436	2,654	173	427	810	1,942	14,187
Dec-15	149	55	283	682	314	231	1,107	2,026	662	234	1,388	201	451	433	2,669	176	419	812	1,966	14,260
Mar-16	158	54	277	669	293	226	1,272	2,048	663	234	1,334	206	454	397	2,687	163	412	818	1,785	14,150
Jun-16	156	53	275	667	285	218	1,379	2,065	678	237	1,307	212	456	452	2,701	155	407	812	1,625	14,140
Sep-16	150	55	292	678	281	213	1349	2169	765	241	1294	224	454	484	2678	153	414	829	1525	14,249
Dec-16	138	54	323	682	275	215	1,139	2,233	854	243	1,281	230	452	474	2,682	166	424	820	1,593	14,278
Mar-17	124	52	341	662	276	221	904	2258	823	227	1287	233	450	394	2676	158	439	796	1571	13,891
Jun-17	122	51	345	640	271	221	848	2250	786	216	1280	230	452	448	2677	150	445	769	1554	13,755
Sep-17	124	51	349	590	266	219	866	2,229	813	210	1,297	224	449	459	2,677	151	445	783	1,516	13,719

Source: National Provident Fund

Table 4b: Formal registered female employees classified by industry, Sep 2012 - Sep 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Total Females
2012	44	18	174	678	69	56	94	1,010	725	210	539	148	638	235	2,577	331	483	592	1,051	9,670
2013	46	13	147	629	68	62	80	1,054	678	194	551	160	637	234	2,678	333	502	571	1,146	9,782
2014	53	11	140	592	61	67	69	1,104	630	195	521	165	634	229	2,694	337	545	551	1,305	9,903
2015	46	17	137	626	56	68	75	1,156	582	186	516	159	626	242	2,738	330	564	553	1,387	10,063
2016	57	17	131	624	53	64	91	1,245	688	189	528	166	642	274	2,830	343	569	561	1,312	10,385
Sep-12	45	15	171	684	68	57	93	1,017	717	214	545	151	624	240	2,597	331	488	594	1,067	9,719
Dec-12	46	15	165	659	69	58	96	1,044	715	212	552	149	630	235	2,642	332	491	592	1,074	9,777
Mar-13	46	14	151	629	69	60	95	1,060	713	206	557	153	631	234	2,652	329	488	583	1,101	9,771
Jun-13	45	13	150	624	69	61	83	1,056	686	197	555	157	639	236	2,669	345	494	572	1,110	9,763
Sep-13	45	13	144	634	68	63	74	1,050	670	195	553	162	638	239	2,688	331	505	570	1,168	9,812
Dec-13	47	12	142	629	67	64	68	1,051	641	176	539	166	639	227	2,702	326	519	560	1,204	9,782
Mar-14	51	11	141	600	64	66	67	1,077	627	178	523	169	639	227	2,692	314	524	557	1,254	9,781
Jun-14	54	10	145	581	62	67	68	1,112	637	198	516	166	637	226	2,681	341	536	552	1,295	9,885
Sep-14	55	11	137	585	60	66	69	1,107	635	203	519	164	634	229	2,690	348	553	547	1,320	9,932
Dec-14	53	13	137	603	59	67	73	1,122	620	203	525	163	625	233	2,713	344	566	546	1,349	10,014
Mar-15	47	15	142	616	58	68	74	1,102	558	177	515	161	622	230	2,723	326	571	539	1,356	9,900
Jun-15	42	17	144	626	57	68	75	1,146	543	183	517	158	622	246	2,725	318	569	554	1,369	9,979
Sep-15	45	18	139	632	55	69	76	1,173	585	190	509	157	629	246	2,731	335	564	562	1,401	10,117
Dec-15	51	19	122	632	54	68	74	1,203	640	193	522	158	629	247	2,772	340	553	555	1,423	10,256
Mar-16	56	18	120	625	53	69	82	1,214	626	190	522	161	636	243	2,802	336	557	551	1,363	10,225
Jun-16	57	17	118	627	53	65	89	1,210	642	185	530	162	642	263	2,829	341	563	553	1,295	10,242
Sep-16	58	17	135	625	53	61	98	1265	703	188	532	169	643	291	2835	346	576	574	1274	10,445
Dec-16	56	18	151	621	53	61	94	1,289	781	195	527	170	647	298	2,853	350	581	564	1,317	10,626
Mar-17	49	19	156	601	55	64	90	1286	732	188	526	168	649	284	2864	333	596	539	1311	10,509
Jun-17	42	18	146	578	53	67	90	1275	684	178	532	160	651	272	2872	330	608	525	1299	10,382
Sep-17	37	17	141	520	52	69	91	1,276	685	173	537	155	645	261	2,881	332	618	542	1,286	10,320

Source: National Provident Fund

Table 5: Total Wages classified by industry, Sep 2012 - Sep 2017 (\$mil)

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Total Male & Female Wages
2012	1.6	0.6	8.0	16.2	12.5	5.6	16.9	39.6	14.7	4.1	35.8	12.3	33.4	11.9	122.4	6.3	26.6	28.9	54.3	451.7
2013	1.5	0.6	7.4	15.4	13.7	6.3	15.8	42.5	15.0	4.0	36.3	13.2	36.5	11.7	126.0	6.9	27.9	28.4	60.6	469.7
2014	1.6	0.5	8.0	15.0	11.7	6.7	15.0	43.5	13.4	3.7	35.0	14.3	37.4	11.2	132.7	7.1	31.3	27.6	66.7	482.3
2015	1.7	0.6	8.8	15.6	11.5	6.8	15.7	45.6	12.4	4.0	35.3	16.0	37.2	11.8	141.9	7.1	33.9	30.0	70.3	506.3
2016	1.8	0.7	8.2	15.6	11.1	6.6	21.6	49.6	15.1	4.1	34.3	17.7	40.1	12.5	150.1	6.8	38.1	30.8	65.0	529.7
Sep-12	0.4	0.1	2.0	4.1	3.0	1.5	4.2	10.0	3.7	1.0	9.1	3.2	8.2	3.0	31.0	1.6	6.8	7.2	13.6	113.8
Dec-12	0.4	0.1	2.0	3.9	3.3	1.5	4.4	10.3	3.8	1.0	9.2	3.1	8.6	3.0	31.6	1.7	6.8	7.2	13.8	115.6
Mar-13	0.4	0.1	1.9	3.7	3.5	1.6	4.2	10.6	3.8	1.0	9.2	3.1	9.0	3.0	31.6	1.7	7.1	7.3	14.4	117.1
Jun-13	0.4	0.1	1.8	3.7	3.6	1.5	3.9	10.6	3.7	1.0	9.2	3.3	9.1	2.9	30.7	1.7	6.8	7.1	14.8	116.1
Sep-13	0.4	0.2	1.8	3.9	3.5	1.6	3.9	10.7	3.8	1.0	9.1	3.4	9.1	2.9	32.4	1.8	7.2	7.1	15.4	119.2
Dec-13	0.4	0.1	1.8	4.0	3.2	1.5	3.9	10.7	3.7	0.9	8.9	3.4	9.2	2.8	31.2	1.7	6.9	6.9	15.9	117.3
Mar-14	0.4	0.1	1.9	3.8	3.0	1.6	3.6	10.8	3.5	0.8	8.5	3.5	9.5	2.7	33.1	1.6	7.7	6.7	16.0	119.2
Jun-14	0.4	0.1	2.0	3.7	2.9	1.6	3.6	10.8	3.3	0.9	8.5	3.5	9.5	2.7	32.2	1.7	7.6	6.8	16.2	118.1
Sep-14	0.4	0.1	2.0	3.7	2.9	1.8	3.8	10.8	3.3	0.9	8.8	3.6	9.3	2.8	34.2	1.8	8.2	6.9	16.8	122.1
Dec-14	0.4	0.1	2.1	3.8	2.8	1.7	4.0	11.0	3.3	1.1	9.1	3.7	9.1	3.0	33.1	1.9	7.7	7.2	17.6	123.0
Mar-15	0.4	0.1	2.2	3.9	2.7	1.8	3.9	11.1	3.0	1.0	9.1	3.8	9.3	2.9	34.9	1.9	8.4	7.3	17.5	125.1
Jun-15	0.4	0.1	2.3	3.9	2.8	1.6	3.7	11.4	3.0	1.0	9.0	3.9	9.3	3.0	34.7	1.7	8.1	7.5	17.6	125.1
Sep-15	0.4	0.1	2.2	3.9	2.9	1.7	3.9	11.5	3.1	1.0	8.7	4.1	9.1	2.9	36.6	1.7	8.7	7.5	17.4	127.4
Dec-15	0.4	0.2	2.1	4.0	3.1	1.7	4.1	11.7	3.3	1.0	8.6	4.1	9.6	3.0	35.9	1.8	8.6	7.7	17.8	128.7
Mar-16	0.5	0.2	2.0	3.8	3.1	1.7	4.9	11.9	3.3	1.0	8.4	4.1	9.9	2.8	37.5	1.7	9.4	7.8	16.8	130.9
Jun-16	0.5	0.2	2.0	3.9	2.9	1.6	5.6	12.1	3.4	1.0	8.5	4.3	10.3	3.1	36.6	1.8	9.5	7.8	16.4	131.5
Sep-16	0.5	0.2	2.1	3.9	2.7	1.6	5.9	12.6	4.0	1.0	8.7	4.5	9.8	3.2	38.7	1.6	9.8	7.6	15.8	134.2
Dec-16	0.4	0.2	2.1	4.0	2.4	1.7	5.2	13.0	4.4	1.1	8.8	4.7	10.1	3.3	37.3	1.7	9.4	7.5	15.9	133.1
Mar-17	0.4	0.2	2.2	3.8	2.4	1.8	4.4	13.1	4.4	1.0	8.6	4.3	9.9	2.9	39.4	1.5	9.8	7.3	15.5	132.9
Jun-17	0.4	0.2	2.3	3.9	2.3	1.8	4.0	13.2	4.2	1.0	8.5	4.2	10.1	3.1	37.8	1.5	9.7	7.2	15.8	131.3
Sep-17	0.4	0.2	2.3	4.6	2.3	1.9	4.0	13.4	4.5	1.0	8.6	4.0	9.6	3.0	40.2	1.6	10.3	7.2	15.5	134.6

Source: National Provident Fund

Table 6a: Male Wages classified by industry, Sep 2012 - Sep 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Total Male Wages
2012	1.2	0.4	4.8	9.8	10.3	4.1	15.1	26.2	8.1	2.2	27.0	8.1	14.9	6.7	61.8	2.5	10.7	17.2	30.0	260.9
2013	1.1	0.4	4.6	9.4	11.4	4.5	14.1	27.7	8.5	2.2	27.1	8.6	16.3	6.1	62.8	2.8	11.4	16.5	32.7	268.0
2014	1.1	0.3	4.9	9.3	9.7	4.7	13.5	28.3	7.3	2.1	25.6	9.2	16.5	5.8	65.3	2.8	13.0	16.2	36.6	272.4
2015	1.3	0.4	5.5	9.5	9.3	4.8	14.0	29.2	6.4	2.3	26.0	10.9	15.6	6.6	67.7	2.8	13.9	17.7	39.2	283.2
2016	1.3	0.5	5.3	9.5	9.0	4.8	19.8	31.7	8.1	2.4	24.6	12.3	16.8	7.2	69.9	2.6	15.8	18.2	35.3	294.9
Sep-12	0.3	0.1	1.2	2.5	2.5	1.1	3.8	6.6	2.0	0.5	6.9	2.1	3.7	1.7	15.6	0.6	2.7	4.2	7.4	65.5
Dec-12	0.3	0.1	1.2	2.4	2.7	1.1	3.9	6.7	2.1	0.5	6.9	2.1	3.9	1.6	15.9	0.7	2.7	4.3	7.6	66.5
Mar-13	0.3	0.1	1.1	2.3	2.9	1.2	3.7	6.9	2.1	0.6	6.8	2.1	4.1	1.6	15.8	0.7	2.8	4.3	7.8	67.1
Jun-13	0.3	0.1	1.1	2.3	3.0	1.1	3.5	6.9	2.1	0.6	6.9	2.1	4.1	1.5	15.4	0.7	2.7	4.2	8.0	66.5
Sep-13	0.3	0.1	1.1	2.4	2.9	1.1	3.4	7.0	2.2	0.6	6.8	2.2	4.0	1.5	16.1	0.7	2.9	4.1	8.2	67.7
Dec-13	0.2	0.1	1.1	2.4	2.7	1.1	3.5	7.0	2.1	0.5	6.6	2.2	4.1	1.4	15.5	0.7	2.8	3.9	8.6	66.6
Mar-14	0.2	0.1	1.2	2.3	2.5	1.2	3.3	7.1	2.0	0.5	6.2	2.2	4.2	1.4	16.4	0.6	3.2	3.9	8.7	67.2
Jun-14	0.3	0.1	1.2	2.3	2.4	1.1	3.2	7.1	1.8	0.5	6.2	2.3	4.2	1.4	16.0	0.7	3.1	4.0	9.0	66.9
Sep-14	0.3	0.1	1.2	2.3	2.4	1.3	3.4	7.1	1.8	0.5	6.5	2.3	4.1	1.4	16.7	0.7	3.4	4.0	9.1	68.7
Dec-14	0.3	0.1	1.3	2.4	2.3	1.2	3.6	7.1	1.7	0.6	6.7	2.4	4.0	1.6	16.3	0.7	3.3	4.3	9.8	69.5
Mar-15	0.3	0.1	1.4	2.4	2.3	1.3	3.5	7.1	1.6	0.6	6.6	2.5	3.9	1.6	17.0	0.7	3.5	4.3	9.6	70.2
Jun-15	0.3	0.1	1.4	2.4	2.3	1.2	3.3	7.2	1.5	0.6	6.6	2.7	3.8	1.7	16.6	0.7	3.4	4.4	9.9	70.2
Sep-15	0.3	0.1	1.4	2.4	2.3	1.2	3.5	7.3	1.6	0.6	6.4	2.9	3.7	1.6	17.3	0.7	3.6	4.4	9.7	71.0
Dec-15	0.3	0.1	1.3	2.4	2.5	1.2	3.7	7.4	1.7	0.6	6.3	2.9	4.1	1.7	16.8	0.7	3.5	4.6	10.0	71.8
Mar-16	0.3	0.1	1.3	2.3	2.5	1.2	4.5	7.6	1.7	0.6	6.1	2.9	4.2	1.6	17.5	0.6	3.8	4.7	9.2	72.9
Jun-16	0.3	0.1	1.3	2.4	2.4	1.1	5.1	7.7	1.8	0.6	6.1	3.0	4.4	1.8	17.1	0.7	3.9	4.6	9.0	73.5
Sep-16	0.3	0.1	1.3	2.4	2.1	1.2	5.4	8.1	2.1	0.6	6.2	3.1	4.0	1.9	17.9	0.6	4.1	4.5	8.4	74.6
Dec-16	0.3	0.1	1.4	2.4	1.9	1.3	4.7	8.3	2.4	0.6	6.3	3.3	4.2	1.9	17.3	0.7	3.9	4.4	8.6	74.0
Mar-17	0.3	0.1	1.4	2.4	1.9	1.4	4.0	8.4	2.4	0.6	6.1	3.0	4.1	1.7	18.2	0.6	4.1	4.2	8.3	73.2
Jun-17	0.3	0.1	1.5	2.4	1.8	1.4	3.6	8.5	2.4	0.6	6.1	2.9	4.2	1.9	17.6	0.6	3.9	4.2	8.5	72.3
Sep-17	0.3	0.1	1.5	2.6	1.8	1.4	3.6	8.6	2.5	0.6	6.1	2.7	4.0	1.8	18.7	0.6	4.2	4.1	8.2	73.5

Source: National Provident Fund

Table 6b: Female Wages classified by industry, Sep 2012 - Sep 2017

	Agriculture	Fishing	Food manufacur g	Other manufacur g	Electricity	Water	Construction	Commer ce	Accommodatio n	Restaurants	Transport	Communicatio n	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Total Female Wages
0.0	0.4	0.2	3.2	6.4	2.2	1.5	1.8	13.4	6.6	1.9	8.8	4.2	18.5	5.1	60.7	3.8	16.0	11.7	24.4	190.8
0.0	0.4	0.2	2.8	6.0	2.3	1.8	1.7	14.9	6.5	1.8	9.3	4.7	20.1	5.6	63.3	4.1	16.5	11.9	27.8	201.7
0.0	0.5	0.2	3.0	5.6	2.0	2.0	1.5	15.2	6.0	1.7	9.4	5.1	21.0	5.4	67.3	4.3	18.2	11.4	30.1	209.9
0.0	0.4	0.2	3.3	6.1	2.1	1.9	1.6	16.5	6.0	1.7	9.3	5.0	21.6	5.3	74.2	4.3	19.9	12.3	31.1	223.1
0.0	0.5	0.2	2.9	6.1	2.2	1.8	1.8	18.0	6.9	1.7	9.7	5.4	23.3	5.3	80.2	4.2	22.3	12.5	29.7	234.8
Sep-12	0.1	0.0	0.8	1.6	0.5	0.4	0.4	3.4	1.7	0.5	2.2	1.1	4.5	1.3	15.5	1.0	4.1	2.9	6.3	48.3
Dec-12	0.1	0.0	0.8	1.6	0.6	0.4	0.5	3.5	1.7	0.5	2.3	1.1	4.7	1.4	15.7	1.0	4.1	2.9	6.3	49.1
Mar-13	0.1	0.0	0.7	1.5	0.6	0.4	0.5	3.7	1.7	0.5	2.3	1.1	4.9	1.4	15.8	1.0	4.2	3.0	6.6	50.0
Jun-13	0.1	0.0	0.7	1.4	0.6	0.4	0.4	3.7	1.6	0.5	2.3	1.1	5.0	1.4	15.4	1.0	4.0	3.0	6.8	49.6
Sep-13	0.1	0.0	0.7	1.5	0.6	0.5	0.4	3.8	1.6	0.5	2.3	1.2	5.0	1.4	16.3	1.1	4.2	3.0	7.2	51.5
Dec-13	0.1	0.0	0.7	1.5	0.6	0.4	0.4	3.7	1.6	0.4	2.3	1.2	5.1	1.4	15.7	1.0	4.0	2.9	7.3	50.6
Mar-14	0.1	0.0	0.7	1.4	0.5	0.5	0.4	3.7	1.5	0.4	2.3	1.3	5.3	1.4	16.8	1.0	4.6	2.8	7.3	52.0
Jun-14	0.1	0.0	0.7	1.4	0.5	0.5	0.4	3.8	1.5	0.4	2.3	1.3	5.3	1.3	16.3	1.0	4.5	2.8	7.3	51.2
Sep-14	0.1	0.0	0.8	1.4	0.5	0.5	0.4	3.8	1.5	0.4	2.4	1.3	5.2	1.3	17.4	1.1	4.8	2.8	7.7	53.3
Dec-14	0.1	0.1	0.8	1.5	0.5	0.5	0.4	3.9	1.5	0.5	2.5	1.3	5.2	1.4	16.9	1.2	4.4	3.0	7.9	53.4
Mar-15	0.1	0.1	0.8	1.5	0.5	0.5	0.4	4.0	1.4	0.4	2.4	1.3	5.4	1.3	17.9	1.1	4.9	3.0	7.9	54.8
Jun-15	0.1	0.1	0.9	1.5	0.5	0.5	0.4	4.1	1.4	0.4	2.4	1.2	5.4	1.4	18.0	1.1	4.8	3.1	7.7	54.9
Sep-15	0.1	0.1	0.8	1.5	0.6	0.5	0.4	4.1	1.5	0.4	2.3	1.3	5.3	1.3	19.2	1.0	5.2	3.1	7.7	56.4
Dec-15	0.1	0.1	0.8	1.6	0.6	0.5	0.4	4.2	1.6	0.4	2.3	1.2	5.5	1.3	19.1	1.1	5.1	3.2	7.7	56.9
Mar-16	0.1	0.1	0.7	1.5	0.6	0.5	0.4	4.3	1.5	0.4	2.3	1.3	5.7	1.2	19.9	1.1	5.6	3.2	7.6	58.0
Jun-16	0.1	0.1	0.7	1.5	0.5	0.5	0.4	4.4	1.6	0.4	2.4	1.3	5.9	1.3	19.6	1.1	5.5	3.2	7.4	58.0
Sep-16	0.1	0.1	0.7	1.5	0.5	0.4	0.5	4.6	1.8	0.4	2.5	1.4	5.8	1.4	20.8	1.0	5.7	3.1	7.4	59.7
Dec-16	0.1	0.1	0.8	1.5	0.5	0.4	0.4	4.7	2.0	0.4	2.5	1.4	5.9	1.4	20.0	1.0	5.4	3.1	7.4	59.1
Mar-17	0.1	0.1	0.8	1.5	0.5	0.5	0.4	4.7	2.0	0.4	2.5	1.3	5.8	1.2	21.1	0.9	5.8	3.0	7.2	59.6
Jun-17	0.1	0.1	0.8	1.5	0.5	0.5	0.4	4.7	1.9	0.4	2.5	1.3	5.8	1.2	20.2	0.9	5.7	3.1	7.4	59.0
Sep-17	0.1	0.1	0.8	2.1	0.5	0.5	0.4	4.8	2.0	0.4	2.5	1.2	5.6	1.2	21.6	0.9	6.1	3.1	7.3	61.1

Source: National Provident Fund

Table 7: Total Average Wages classified by industry, Sept 2012 - Sept 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Total Average Wages of Males & Females
<i>Average Annual Wages</i>																				
2012	7,392	8,564	15,820	11,419	22,075	20,669	14,756	14,038	9,659	9,273	16,617	36,356	29,771	17,986	23,244	12,678	31,652	19,632	23,278	19,093
2013	7,746	9,625	17,376	11,594	24,992	22,032	15,384	14,574	9,967	9,512	16,834	36,037	32,525	19,186	23,260	13,358	31,535	20,485	23,942	19,813
2014	7,831	9,962	18,496	11,868	24,374	22,361	14,273	14,362	9,865	8,904	18,076	39,486	33,635	19,623	24,547	13,976	32,422	20,885	22,715	20,351
2015	8,948	9,121	20,214	11,985	28,113	22,355	13,726	14,674	10,270	9,686	18,437	44,364	34,438	17,704	26,203	14,286	34,161	22,277	21,453	20,975
2016	8,821	9,760	19,493	12,009	33,071	23,496	15,666	14,712	10,552	9,611	18,722	46,066	36,564	17,231	27,206	13,557	38,705	22,278	22,063	21,543
<i>Average Quarterly Wages</i>																				
Sep-12	1,806	2,031	3,928	2,853	5,386	5,231	3,698	3,525	2,461	2,339	4,174	9,170	7,475	4,487	5,851	3,272	7,986	4,896	5,834	4,794
Dec-12	1,947	2,068	4,005	2,833	5,882	5,212	3,831	3,550	2,486	2,360	4,166	9,072	7,765	4,695	5,879	3,276	7,975	4,996	5,899	4,860
Mar-13	1,925	2,283	4,178	2,823	6,215	5,677	3,841	3,614	2,447	2,336	4,178	8,846	8,135	4,608	5,865	3,341	8,249	5,129	5,940	4,924
Jun-13	1,968	2,417	4,288	2,833	6,444	5,440	3,811	3,637	2,438	2,387	4,174	9,003	8,093	4,627	5,680	3,234	7,800	5,098	6,017	4,891
Sep-13	1,929	2,561	4,428	2,930	6,296	5,646	3,822	3,682	2,532	2,397	4,196	9,037	8,071	4,813	5,971	3,421	8,069	5,114	5,980	5,010
Dec-13	1,931	2,448	4,512	3,004	6,027	5,285	3,910	3,641	2,552	2,399	4,300	9,132	8,228	5,286	5,744	3,413	7,494	5,153	6,016	4,989
Mar-14	1,865	2,458	4,495	2,951	6,003	5,575	3,723	3,601	2,508	2,142	4,352	9,372	8,511	5,047	6,115	3,387	8,319	5,138	5,803	5,084
Jun-14	1,915	2,437	4,491	2,916	6,042	5,307	3,565	3,534	2,381	2,107	4,442	9,797	8,522	5,042	5,986	3,269	8,015	5,114	5,615	4,997
Sep-14	1,964	2,514	4,704	2,948	6,265	5,877	3,499	3,591	2,442	2,181	4,576	10,097	8,289	4,779	6,337	3,559	8,430	5,208	5,623	5,142
Dec-14	2,086	2,526	4,856	3,045	6,078	5,626	3,518	3,651	2,557	2,483	4,722	10,251	8,319	4,984	6,111	3,766	7,695	5,443	5,693	5,135
Mar-15	2,166	2,485	4,955	3,031	6,214	5,825	3,469	3,746	2,582	2,552	4,747	10,438	8,543	4,682	6,425	3,810	8,329	5,565	5,570	5,273
Jun-15	2,308	2,363	5,153	2,986	6,477	5,326	3,377	3,689	2,587	2,508	4,634	10,978	8,625	4,405	6,407	3,606	8,143	5,591	5,451	5,213
Sep-15	2,290	2,172	5,066	2,958	7,344	5,697	3,392	3,642	2,518	2,306	4,546	11,458	8,400	4,258	6,788	3,369	8,805	5,460	5,215	5,244
Dec-15	2,249	2,180	5,181	3,013	8,454	5,511	3,495	3,615	2,573	2,342	4,507	11,502	8,884	4,414	6,592	3,528	8,903	5,688	5,250	5,250
Mar-16	2,206	2,209	5,134	2,967	9,082	5,828	3,611	3,637	2,539	2,336	4,519	11,327	9,079	4,412	6,827	3,372	9,708	5,750	5,411	5,373
Jun-16	2,223	2,462	5,177	3,024	8,679	5,629	3,785	3,700	2,562	2,439	4,605	11,505	9,401	4,417	6,623	3,600	9,736	5,738	5,646	5,397
Sep-16	2,227	2,524	4,916	2,961	7,909	5,932	4,110	3,679	2,675	2,422	4,750	11,468	8,898	4,194	7,026	3,245	9,940	5,450	5,673	5,439
Dec-16	2,165	2,565	4,489	3,057	7,287	6,132	4,233	3,699	2,711	2,430	4,856	11,770	9,187	4,290	6,739	3,288	9,327	5,407	5,480	5,345
Mar-17	2,273	2,548	4,388	3,029	7,316	6,359	4,413	3,686	2,834	2,473	4,761	10,683	8,957	4,307	7,107	3,143	9,508	5,448	5,382	5,447
Jun-17	2,251	2,733	4,652	3,219	7,068	6,374	4,258	3,746	2,889	2,541	4,721	10,659	9,144	4,322	6,813	3,220	9,168	5,576	5,550	5,440
Sep-17	2,480	2,838	4,617	4,311	7,275	6,470	4,201	3,826	3,020	2,686	4,685	10,464	8,797	4,171	7,238	3,245	9,722	5,400	5,532	5,601

Source: National Provident Fund

Table 8a: Male Average Wages classified by industry, Sep 2012 - Sep 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Total Average Male Wages
<i>Average Annual Wages</i>																				
2012	7,159	7,471	14,587	13,241	20,689	18,954	14,372	14,457	10,153	9,459	16,715	42,871	30,682	15,811	22,964	14,823	29,740	19,530	23,352	18,655
2013	7,349	8,362	16,358	13,493	23,687	20,204	14,896	14,836	10,306	9,707	16,837	41,386	33,738	16,229	22,907	14,994	29,696	20,197	23,663	19,249
2014	7,369	8,406	16,942	13,982	23,279	20,354	13,738	14,710	10,106	9,289	18,088	46,769	34,365	16,940	24,106	16,313	31,084	20,962	22,403	19,744
2015	8,891	7,988	18,285	14,057	26,533	20,593	13,147	14,924	10,260	10,183	18,565	54,396	34,229	15,358	25,272	16,551	32,588	22,316	20,748	20,120
2016	8,850	8,588	18,205	14,092	31,570	21,939	15,412	14,879	10,979	10,080	18,855	56,489	37,020	15,937	25,995	16,233	38,080	22,257	21,601	20,764
<i>Average Quarterly Wages</i>																				
Sep-12	1,738	1,728	3,544	3,297	5,036	4,765	3,615	3,629	2,583	2,383	4,200	10,862	7,808	3,918	5,764	3,927	7,534	4,854	5,807	4,675
Dec-12	1,858	1,739	3,656	3,238	5,492	4,762	3,743	3,644	2,581	2,418	4,175	10,639	8,145	4,066	5,808	3,848	7,546	5,018	5,947	4,749
Mar-13	1,839	1,932	3,826	3,244	5,885	5,230	3,743	3,676	2,527	2,389	4,177	10,223	8,635	3,886	5,765	3,875	7,746	5,115	5,926	4,790
Jun-13	1,879	2,111	4,075	3,296	6,099	5,023	3,688	3,700	2,516	2,434	4,183	10,325	8,374	3,870	5,608	3,580	7,300	5,037	5,960	4,760
Sep-13	1,808	2,255	4,209	3,446	5,980	5,178	3,689	3,744	2,622	2,446	4,189	10,316	8,286	4,103	5,871	3,818	7,600	4,967	5,832	4,844
Dec-13	1,824	2,151	4,296	3,506	5,715	4,794	3,770	3,716	2,635	2,453	4,304	10,520	8,466	4,608	5,664	3,823	7,101	5,100	5,962	4,857
Mar-14	1,724	2,118	4,197	3,441	5,705	5,065	3,583	3,675	2,576	2,240	4,342	11,023	8,778	4,383	6,007	3,920	7,844	5,163	5,751	4,922
Jun-14	1,793	2,083	4,184	3,430	5,773	4,816	3,430	3,617	2,446	2,192	4,449	11,670	8,858	4,376	5,895	3,796	7,612	5,165	5,620	4,867
Sep-14	1,833	2,078	4,212	3,501	5,988	5,360	3,372	3,699	2,501	2,280	4,585	11,978	8,398	4,141	6,205	4,243	8,112	5,212	5,483	4,975
Dec-14	2,020	2,121	4,360	3,614	5,828	5,127	3,385	3,735	2,600	2,565	4,736	12,152	8,347	4,348	6,000	4,426	7,529	5,451	5,577	4,989
Mar-15	2,146	2,109	4,452	3,588	5,927	5,327	3,324	3,830	2,583	2,672	4,762	12,500	8,450	4,042	6,275	4,532	8,073	5,601	5,390	5,081
Jun-15	2,286	2,074	4,646	3,510	6,148	4,909	3,222	3,741	2,559	2,651	4,665	13,411	8,481	3,779	6,191	4,173	7,809	5,649	5,305	5,005
Sep-15	2,256	1,918	4,569	3,470	6,826	5,281	3,243	3,709	2,485	2,430	4,568	14,161	8,295	3,689	6,532	3,954	8,319	5,478	4,989	5,006
Dec-15	2,254	1,948	4,675	3,498	7,997	5,088	3,362	3,665	2,617	2,442	4,567	14,322	9,027	3,915	6,285	3,941	8,404	5,625	5,111	5,035
Mar-16	2,214	1,981	4,751	3,470	8,672	5,374	3,511	3,702	2,624	2,438	4,553	14,001	9,259	3,994	6,534	3,866	9,315	5,712	5,261	5,155
Jun-16	2,230	2,150	4,787	3,555	8,394	5,204	3,706	3,749	2,678	2,544	4,660	14,172	9,630	4,040	6,315	4,253	9,601	5,723	5,582	5,204
Sep-16	2,216	2,192	4,586	3,483	7,532	5,573	4,075	3,719	2,773	2,549	4,771	14,049	8,838	3,901	6,703	4,000	9,920	5,496	5,543	5,235
Dec-16	2,194	2,268	4,244	3,585	6,844	5,817	4,210	3,714	2,831	2,567	4,880	14,293	9,302	4,091	6,456		9,275	5,392	5,387	5,183
Mar-17	2,417	2,335	4,188	3,583	6,899	6,127	4,412	3,701	2,979	2,674	4,777	12,810	9,053	4,281	6,819	4,003	9,296	5,342	5,278	5,274
Jun-17	2,372	2,456	4,277	3,798	6,700	6,155	4,246	3,759	3,029	2,745	4,732	12,515	9,376	4,234	6,562	4,173	8,852	5,414	5,461	5,259
Sep-17	2,540	2,484	4,174	4,419	6,911	6,254	4,183	3,864	3,133	2,942	4,666	12,226	8,911	4,056	6,972	4,125	9,469	5,223	5,421	5,359

Source: National Provident Fund

Table 8b: Female Average Wages classified by industry, Sep 2012 - Sep 2017

	Agriculture	Fishing	Food manufacturin g	Other manufacturin g	Electricity	Water	Construction	Commer ce	Accommodatio n	Restaurants	Transport	Communicatio n	Finance services	Other business Services	Public administrati on	Education	Health	Personal services	Other services	Total Average Female Wages
<i>Average Annual Wages</i>																				
2012	8,280	11,992	18,165	9,430	32,061	27,296	19,079	13,286	9,117	9,070	16,324	28,031	29,078	21,924	23,537	11,584	33,069	19,783	23,187	19,727
2013	9,047	14,243	19,303	9,494	34,165	28,584	21,165	14,112	9,552	9,280	16,827	29,112	31,603	23,897	23,621	12,446	32,938	20,897	24,279	20,617
2014	9,175	15,508	21,720	9,484	31,806	29,379	21,857	13,755	9,588	8,463	18,044	30,798	33,083	23,635	24,992	12,789	33,453	20,777	23,105	21,198
2015	9,126	12,369	24,448	9,751	38,065	28,408	21,993	14,252	10,281	9,069	18,087	31,632	34,591	21,837	27,114	13,128	35,352	22,220	22,415	22,170
2016	8,744	13,411	22,359	9,761	41,046	28,782	19,254	14,427	10,092	9,021	18,394	32,361	36,243	19,368	28,357	12,316	39,160	22,309	22,638	22,608
<i>Average Quarterly Wages</i>																				
Sep-12	2,055	2,996	4,658	2,367	7,923	7,066	4,630	3,339	2,328	2,294	4,099	7,011	7,219	5,502	5,949	2,933	8,325	4,961	5,866	4,969
Dec-12	2,249	3,182	4,677	2,386	8,633	6,949	4,782	3,384	2,380	2,301	4,137	7,034	7,475	5,773	5,951	2,965	8,297	4,966	5,843	5,020
Mar-13	2,223	3,521	4,868	2,359	8,517	7,353	4,847	3,504	2,356	2,279	4,179	7,040	7,758	5,874	5,967	3,046	8,623	5,150	5,956	5,116
Jun-13	2,277	3,517	4,690	2,320	8,870	6,942	5,207	3,526	2,341	2,329	4,148	7,270	7,881	5,895	5,754	3,038	8,159	5,187	6,088	5,080
Sep-13	2,312	3,659	4,839	2,367	8,534	7,298	5,502	3,574	2,413	2,337	4,217	7,385	7,909	5,942	6,073	3,188	8,383	5,323	6,160	5,246
Dec-13	2,237	3,551	4,911	2,447	8,234	7,000	5,778	3,509	2,448	2,339	4,285	7,399	8,053	6,195	5,827	3,177	7,798	5,238	6,069	5,175
Mar-14	2,266	3,733	5,079	2,402	8,049	7,326	5,618	3,465	2,425	2,013	4,380	7,415	8,314	5,947	6,223	3,099	8,695	5,109	5,859	5,314
Jun-14	2,274	3,788	5,110	2,324	7,852	7,013	5,439	3,384	2,302	2,011	4,425	7,593	8,273	5,955	6,075	3,007	8,311	5,047	5,606	5,178
Sep-14	2,348	4,150	5,692	2,330	8,128	7,686	5,382	3,400	2,368	2,064	4,553	7,861	8,207	5,748	6,470	3,239	8,651	5,194	5,798	5,372
Dec-14	2,284	3,838	5,866	2,424	7,771	7,359	5,423	3,505	2,496	2,361	4,684	7,941	8,288	5,985	6,224	3,433	7,825	5,431	5,842	5,334
Mar-15	2,220	3,622	5,972	2,436	8,107	7,527	5,516	3,602	2,590	2,403	4,711	7,845	8,608	5,772	6,573	3,462	8,525	5,513	5,804	5,540
Jun-15	2,363	3,150	6,131	2,421	8,595	6,784	5,502	3,600	2,624	2,332	4,549	7,874	8,728	5,536	6,618	3,309	8,397	5,510	5,651	5,505
Sep-15	2,369	2,877	6,066	2,406	10,395	7,136	5,494	3,524	2,555	2,140	4,483	8,006	8,475	5,264	7,036	3,058	9,172	5,437	5,527	5,577
Dec-15	2,195	2,836	6,305	2,487	11,105	6,960	5,481	3,530	2,521	2,206	4,346	7,909	8,780	5,286	6,884	3,305	9,275	5,760	5,442	5,548
Mar-16	2,181	2,890	5,969	2,428	11,370	7,306	5,124	3,526	2,454	2,196	4,428	7,918	8,951	5,088	7,105	3,143	10,014	5,787	5,569	5,673
Jun-16	2,199	3,459	6,049	2,458	10,201	7,039	4,969	3,616	2,443	2,305	4,466	8,042	9,234	5,038	6,917	3,327	9,841	5,736	5,682	5,659
Sep-16	2,258	3,598	5,520	2,397	9,894	7,182	4,654	3,609	2,589	2,261	4,699	8,045	8,943	4,674	7,331	2,928	9,955	5,380	5,808	5,712
Dec-16	2,102	3,478	4,994	2,477	9,580	7,252	4,559	3,672	2,585	2,261	4,798	8,345	9,114	4,632	7,004	2,926	9,363	5,417	5,587	5,565
Mar-17	1,914	3,156	4,826	2,422	9,417	7,165	4,427	3,659	2,667	2,231	4,723	7,744	8,896	4,355	7,375	2,742	9,672	5,599	5,505	5,675
Jun-17	1,922	3,558	5,510	2,571	8,960	7,084	4,369	3,725	2,720	2,284	4,695	8,001	8,984	4,559	7,046	2,793	9,409	5,820	5,658	5,678
Sep-17	2,282	3,899	5,695	3,961	9,137	7,159	4,380	3,761	2,896	2,373	4,731	7,903	8,713	4,465	7,487	2,854	9,906	5,651	5,666	5,922

Source: National Provident Fund

Table 9: % change over the same period of the previous year, Total Employed Persons classified by industry, Sep 2012 - Sep 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Percentage Change from Previous periods
% change over the previous year																				
2012	-2.4	-30.7	-1.7	0.2	-5.9	16.2	3.1	3.5	-1.5	-10.4	2.1	0.4	-4.0	5.5	4.0	7.5	1.8	-5.1	-4.1	0.5
2013	-7.4	-18.5	-15.6	-6.6	-3.1	4.5	-10.5	3.5	-0.8	-3.5	0.2	8.6	-0.1	-7.9	2.9	3.7	5.2	-5.9	8.4	0.2
2014	6.3	-15.4	1.1	-4.8	-12.9	5.5	2.3	3.8	-10.0	-1.3	-10.2	-1.1	-0.7	-5.9	-0.3	-2.0	9.0	-4.6	16.1	0.0
2015	-8.0	29.4	1.7	3.3	-14.9	1.2	8.7	2.7	-10.8	-0.7	-1.2	-0.8	-2.9	17.0	0.2	-1.9	2.8	1.8	11.6	1.8
2016	8.5	8.2	-3.4	-0.3	-17.3	-6.9	20.6	8.5	18.2	2.9	-4.3	6.5	1.5	8.5	1.8	0.8	-0.9	2.5	-10.2	1.9
% change over the same period of the previous year																				
Sep-12	-6.5	-42.2	-3.4	1.2	-5.6	19.9	-1.0	4.9	-2.3	-5.7	3.3	4.7	-5.8	4.8	4.3	3.3	2.4	-5.2	-6.9	0.3
Dec-12	-12.3	-41.2	-5.4	-1.9	-4.3	15.2	-4.4	5.9	-2.2	-2.6	4.8	7.0	-4.7	0.0	4.8	2.9	3.6	-5.3	-5.7	0.3
Mar-13	-7.3	-31.8	-11.0	-7.0	-3.3	9.7	-7.8	5.9	-0.5	0.6	5.0	7.9	-3.2	-3.3	4.6	4.5	3.3	-5.7	2.2	0.8
Jun-13	-4.8	-18.9	-16.9	-8.1	-2.8	4.5	-9.8	4.7	1.5	0.0	2.7	8.8	-0.4	-4.9	3.3	7.2	4.4	-5.2	8.0	0.9
Sep-13	-7.6	-4.5	-17.8	-7.2	-2.0	1.5	-11.5	2.3	0.6	-2.9	-0.2	8.5	2.2	-8.5	2.5	3.8	5.5	-5.7	10.4	0.2
Dec-13	-10.2	-12.3	-16.7	-4.2	-4.1	2.8	-13.0	1.5	-4.9	-11.6	-6.2	9.0	1.0	-15.1	1.1	-0.6	7.4	-7.2	13.0	-1.2
Mar-14	-6.1	-17.4	-6.7	-3.4	-8.7	4.0	-10.1	3.0	-8.7	-13.1	-10.5	4.3	0.8	-14.5	0.4	-6.2	8.6	-7.4	14.1	-1.5
Jun-14	3.1	-24.5	1.3	-4.8	-12.6	6.4	-1.2	5.4	-9.1	-3.0	-12.5	-0.9	-0.9	-12.3	-0.4	-4.0	9.1	-5.8	17.8	-0.4
Sep-14	13.4	-14.3	4.0	-6.2	-15.6	5.9	7.4	3.7	-11.4	-0.9	-11.3	-3.5	-0.8	-5.4	-0.8	0.5	9.5	-4.5	15.6	-0.1
Dec-14	16.3	-4.5	6.6	-4.9	-14.7	5.7	14.3	3.0	-11.1	13.7	-6.2	-3.9	-2.0	11.1	-0.3	1.8	8.9	-0.4	16.8	2.0
Mar-15	1.7	10.8	7.7	-0.8	-13.1	4.5	14.3	-1.4	-17.2	4.2	-2.9	-2.1	-3.0	13.6	0.2	1.6	8.2	-0.3	13.8	1.3
Jun-15	-12.3	35.4	3.1	4.1	-12.0	1.7	9.3	0.6	-17.6	-1.9	0.9	-0.2	-3.7	24.6	0.4	-7.0	5.2	1.2	11.5	1.5
Sep-15	-14.8	37.1	3.2	5.8	-15.2	0.3	7.3	4.6	-9.0	-1.1	-1.1	-0.3	-3.3	17.5	-0.1	-1.9	1.3	3.7	12.0	2.3
Dec-15	-5.5	35.2	-6.9	4.2	-19.6	-1.6	4.6	7.0	1.4	-3.3	-1.5	-0.6	-1.7	12.8	0.4	0.1	-2.9	2.7	9.4	2.3
Mar-16	8.2	23.8	-11.7	1.7	-21.3	-3.8	21.3	9.8	10.9	5.9	-2.7	1.2	0.5	2.5	1.1	2.3	-3.7	4.6	0.1	2.7
Jun-16	18.1	11.0	-12.8	-0.8	-20.7	-7.1	32.8	6.2	15.4	1.8	-5.2	4.1	2.1	3.9	2.2	2.9	-2.9	2.1	-9.7	1.6
Sep-16	12.5	4.6	-3.9	-1.1	-15.4	-9.1	24.6	8.8	19.9	1.6	-4.2	9.6	1.6	13.7	2.4	-1.9	-0.1	2.3	-16.3	1.6
Dec-16	-3.5	-3.0	16.8	-0.8	-10.6	-7.6	4.4	9.1	25.6	2.7	-5.3	11.3	1.7	13.5	1.7	0.0	3.4	1.3	-14.2	1.6
Mar-17	-19.3	-2.3	25.2	-2.4	-4.7	-3.4	-26.6	8.7	20.6	-2.2	-2.3	9.5	0.9	5.9	0.9	-1.6	6.8	-2.6	-8.5	0.1
Jun-17	-22.8	-1.0	25.0	-5.8	-4.2	2.0	-36.2	7.6	11.3	-6.7	-1.4	4.5	0.5	0.6	0.3	-3.4	8.6	-5.2	-2.3	-1.0
Sep-17	-22.8	-6.1	14.5	-14.7	-4.8	5.0	-33.9	2.1	2.1	-10.7	0.4	-3.4	-0.3	-7.1	0.8	-2.9	7.4	-5.6	0.1	-2.7

Source: National Provident Fund

Table 10a: % change over the same period of the previous year, male employees classified by industry, Sep 2012 - Sep 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Percentage Change from Previous periods
% change over the previous year																				
2012	-1.9	-30.0	-2.7	2.7	-5.3	16.2	2.9	4.0	0.2	-11.0	1.0	-3.4	-1.5	6.3	2.7	5.5	1.5	-7.1	-6.8	0.1
2013	-10.4	-15.6	-15.7	-6.1	-3.3	2.9	-10.2	3.0	4.4	0.6	-0.4	9.2	-0.1	-12.1	1.9	9.8	6.9	-7.5	7.8	-0.5
2014	3.2	-15.9	4.3	-4.0	-13.3	4.9	3.7	3.2	-12.5	-3.1	-11.8	-4.6	-1.1	-8.2	-1.1	-7.8	9.6	-5.2	17.9	-0.9
2015	-6.2	22.8	3.6	1.1	-15.7	0.8	8.7	1.5	-13.6	3.0	-1.2	2.0	-5.1	24.6	-1.2	-1.4	1.9	2.8	15.9	2.0
2016	3.9	10.5	-3.0	-0.2	-19.4	-7.2	20.5	8.9	18.1	3.7	-6.8	8.2	-0.1	5.9	0.3	-5.6	-3.1	3.3	-13.7	0.9
% change over the same period of the previous year																				
Sep-12	-8.3	-40.7	-3.4	4.3	-4.9	20.7	-1.6	5.6	-1.0	-8.5	2.4	0.6	-2.8	3.7	3.0	-0.8	1.7	-7.4	-11.5	-0.5
Dec-12	-16.6	-39.6	-3.0	-0.1	-4.5	16.0	-5.0	5.9	0.2	-5.3	4.2	6.1	-2.8	-2.8	3.5	3.9	3.2	-7.8	-10.5	-0.6
Mar-13	-11.0	-29.0	-9.1	-5.7	-3.7	9.0	-8.6	5.0	3.0	1.4	4.6	9.4	-2.6	-5.8	3.6	10.8	4.0	-8.1	-1.1	0.0
Jun-13	-7.3	-15.5	-16.7	-7.7	-3.2	3.0	-9.8	3.6	7.5	4.4	2.4	11.2	-0.3	-8.3	2.4	16.2	6.0	-6.8	7.9	0.4
Sep-13	-9.7	-1.2	-18.8	-7.0	-2.3	-0.7	-10.7	1.7	7.0	2.7	-0.8	9.1	2.1	-13.1	1.5	11.4	8.1	-6.8	11.2	-0.2
Dec-13	-13.6	-10.4	-18.2	-3.9	-4.2	0.8	-11.6	1.9	0.0	-6.4	-7.5	7.2	0.6	-22.0	0.0	1.4	9.6	-8.5	13.8	-2.1
Mar-14	-10.7	-16.9	-6.4	-2.4	-9.0	2.1	-8.2	3.8	-5.9	-12.7	-12.0	-0.1	0.2	-21.1	-0.6	-9.2	10.2	-9.4	14.2	-2.6
Jun-14	-1.8	-24.1	3.9	-3.0	-13.0	5.5	0.3	5.4	-10.7	-5.7	-14.4	-5.8	-1.7	-17.2	-1.2	-9.2	9.9	-7.3	18.7	-1.6
Sep-14	10.5	-14.1	8.9	-5.0	-16.1	6.0	8.6	2.7	-16.3	-4.8	-13.1	-7.2	-1.0	-6.1	-1.6	-7.8	9.7	-4.9	17.7	-1.1
Dec-14	17.4	-7.7	12.0	-5.5	-15.0	6.1	14.9	0.8	-17.3	12.4	-7.4	-5.2	-1.8	17.2	-1.0	-5.0	8.7	1.1	20.8	1.7
Mar-15	5.1	5.1	11.0	-3.7	-13.5	4.9	14.6	-3.4	-22.2	8.4	-3.4	0.1	-3.7	22.4	-0.7	-2.6	7.1	1.7	18.6	1.3
Jun-15	-8.9	25.4	5.0	0.9	-12.5	1.8	9.1	-0.9	-19.9	3.1	1.1	3.4	-5.4	35.8	-0.8	-7.3	3.9	1.8	16.2	1.9
Sep-15	-13.5	29.6	3.9	3.8	-16.2	-0.6	7.1	3.8	-10.1	3.5	-0.8	3.0	-6.5	24.0	-1.7	1.4	0.3	4.3	16.7	2.6
Dec-15	-6.5	31.8	-5.1	3.6	-21.2	-2.6	4.9	6.9	-0.1	-2.1	-1.8	1.5	-4.9	17.2	-1.5	3.2	-3.5	3.4	12.4	2.2
Mar-16	4.6	24.7	-9.8	1.9	-23.4	-5.2	22.0	9.6	9.8	4.8	-4.3	2.2	-1.7	0.5	-0.7	0.8	-5.1	6.3	-0.3	2.3
Jun-16	12.5	14.9	-10.3	-1.7	-23.0	-8.1	33.8	6.6	12.9	2.3	-8.0	5.2	0.5	2.1	0.6	-5.5	-5.4	3.8	-12.8	0.8
Sep-16	7.0	7.5	-4.3	-1.0	-17.4	-8.5	24.3	9.3	19.7	3.8	-7.4	11.2	0.5	11.1	0.9	-11.5	-3.1	2.4	-21.5	0.4
Dec-16	-7.7	-1.6	13.9	0.0	-12.2	-6.8	2.9	10.2	29.0	4.0	-7.7	14.3	0.1	9.5	0.5	-5.9	1.1	0.9	-19.0	0.1
Mar-17	-21.7	-4.7	22.9	-1.0	-6.0	-2.1	-28.9	10.3	24.1	-3.0	-3.5	13.6	-0.9	-0.8	-0.4	-2.9	6.6	-2.8	-12.0	-1.8
Jun-17	-21.6	-3.4	25.6	-4.0	-4.9	1.6	-38.5	8.9	15.9	-9.0	-2.1	8.9	-0.7	-1.0	-0.9	-3.7	9.3	-5.3	-4.3	-2.7
Sep-17	-17.4	-8.0	19.3	-12.9	-5.2	2.8	-35.8	2.8	6.3	-12.9	0.2	0.2	-1.1	-5.2	0.0	-0.9	7.6	-5.5	-0.6	-3.7

Source: National Provident Fund

Table 10b: % change over the same period of the previous year, female employees classified by industry, Sep 2012 - Sep 2017

	Agriculture	Fishing	Food manufacturing	Other manufacturing	Electricity	Water	Construction	Commerce	Accommodation	Restaurants	Transport	Communication	Finance services	Other business Services	Public administration	Education	Health	Personal services	Other services	Percentage Change from Previous periods
% change over the previous year																				
2012	-4.1	-32.7	0.3	-2.4	-10.0	15.9	6.3	2.6	-3.2	-9.7	5.6	5.8	-5.9	4.1	5.5	8.5	2.1	-2.1	-0.7	1.2
2013	3.8	-27.6	-15.4	-7.2	-0.9	10.9	-14.6	4.4	-6.5	-7.9	2.3	7.8	-0.2	-0.2	3.9	0.6	3.8	-3.5	9.1	1.2
2014	16.5	-13.7	-4.8	-5.8	-10.2	7.5	-13.5	4.7	-7.0	0.9	-5.5	3.5	-0.5	-2.2	0.6	1.2	8.6	-3.6	13.8	1.2
2015	-13.0	52.9	-2.1	5.7	-9.2	2.6	7.9	4.7	-7.7	-4.9	-0.9	-4.2	-1.3	5.8	1.6	-2.1	3.6	0.4	6.3	1.6
2016	22.9	1.6	-4.3	-0.3	-4.4	-6.0	21.9	7.6	18.3	2.0	2.3	4.4	2.6	13.0	3.4	4.1	0.9	1.5	-5.4	3.2
% change over the same period of the previous year																				
Sep-12	0.5	-46.2	-3.5	-1.9	-10.5	16.9	5.8	3.7	-3.6	-2.5	5.9	10.4	-8.0	6.8	5.7	5.4	2.9	-1.9	-0.7	1.4
Dec-12	6.2	-46.0	-9.7	-3.7	-3.3	12.3	2.9	5.8	-4.8	0.5	6.4	8.2	-6.1	5.2	6.1	2.4	3.9	-1.5	0.8	1.7
Mar-13	8.6	-40.4	-14.3	-8.4	-0.6	12.3	0.9	7.4	-4.3	-0.4	6.5	6.1	-3.6	1.3	5.7	1.3	2.9	-2.0	6.4	2.0
Jun-13	5.2	-29.3	-17.3	-8.6	0.3	10.4	-9.7	6.6	-5.0	-4.9	3.8	5.8	-0.5	1.3	4.3	2.7	3.2	-2.7	8.2	1.6
Sep-13	0.2	-14.8	-15.9	-7.3	0.0	10.2	-20.7	3.3	-6.6	-8.9	1.5	7.7	2.3	-0.3	3.5	0.0	3.5	-4.1	9.5	1.0
Dec-13	1.5	-18.5	-13.9	-4.4	-3.4	10.7	-28.5	0.7	-10.3	-17.1	-2.4	11.4	1.4	-3.2	2.2	-1.7	5.7	-5.3	12.1	0.0
Mar-14	10.1	-19.4	-7.2	-4.6	-7.2	10.8	-29.0	1.6	-12.0	-13.6	-6.0	10.0	1.2	-3.0	1.5	-4.5	7.3	-4.6	13.9	0.1
Jun-14	20.1	-26.3	-3.4	-6.8	-9.7	9.6	-17.9	5.3	-7.2	0.3	-7.1	5.5	-0.2	-4.2	0.4	-1.1	8.5	-3.5	16.7	1.2
Sep-14	23.0	-14.8	-5.1	-7.6	-11.9	5.7	-7.5	5.4	-5.1	3.8	-6.2	1.2	-0.7	-4.3	0.0	5.1	9.4	-3.9	13.0	1.2
Dec-14	13.1	7.3	-3.5	-4.3	-11.9	4.3	7.0	6.8	-3.3	15.3	-2.6	-2.2	-2.2	2.7	0.4	5.5	9.1	-2.5	12.0	2.4
Mar-15	-7.8	32.0	1.2	2.5	-10.4	3.2	9.6	2.4	-11.0	-0.7	-1.6	-4.7	-2.5	1.1	1.1	3.9	9.1	-3.1	8.1	1.2
Jun-15	-22.1	73.6	-0.6	7.7	-8.7	1.5	10.8	3.1	-14.8	-7.6	0.3	-4.5	-2.5	8.6	1.6	-6.8	6.1	0.3	5.7	1.0
Sep-15	-18.7	64.3	1.9	8.0	-8.7	3.5	10.9	5.9	-7.9	-6.3	-2.0	-4.3	-0.8	7.6	1.5	-3.5	2.0	2.8	6.2	1.9
Dec-15	-2.5	45.8	-10.8	4.9	-9.0	2.2	0.8	7.2	3.1	-4.7	-0.5	-3.2	0.8	5.8	2.2	-1.4	-2.4	1.6	5.5	2.4
Mar-16	19.9	21.2	-15.8	1.5	-7.5	1.1	12.1	10.1	12.0	7.3	1.4	0.0	2.1	5.8	2.9	3.1	-2.6	2.2	0.6	3.3
Jun-16	36.6	0.0	-18.1	0.1	-6.1	-3.9	18.9	5.5	18.3	1.1	2.4	2.7	3.3	7.1	3.8	7.2	-1.1	-0.2	-5.4	2.6
Sep-16	29.6	-3.7	-3.0	-1.2	-3.0	-11.0	28.9	7.9	20.2	-1.2	4.7	7.6	2.3	18.1	3.8	3.0	2.2	2.1	-9.0	3.2
Dec-16	8.7	-7.0	23.6	-1.7	-0.6	-10.2	27.4	7.1	22.0	1.0	1.0	7.6	2.9	20.5	2.9	3.0	5.1	1.7	-7.5	3.6
Mar-17	-12.4	5.0	30.5	-3.8	2.3	-7.4	8.9	5.9	16.9	-1.1	0.7	4.4	2.1	17.0	2.2	-1.0	7.1	-2.3	-3.9	2.8
Jun-17	-26.2	6.6	23.7	-7.7	-0.6	3.2	0.7	5.4	6.6	-3.6	0.5	-1.3	1.3	3.3	1.5	-3.2	8.0	-5.0	0.4	1.4
Sep-17	-36.6	0.0	3.9	-16.7	-2.7	12.6	-7.0	0.9	-2.6	-7.8	1.0	-8.2	0.3	-10.1	1.6	-3.8	7.3	-5.6	0.9	-1.2

Source: National Provident Fund